

Fighting Against Forced Labour and Child Labour in Supply Chains Act Report (the “Report”)

Introduction

The Report is made pursuant to *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) by Central Wire Industries Ltd, the legal name of the reporting entity. The Report covers the financial year of August 1, 2022 to July 31, 2023 the “Period”). The Report covers the following entities:

- Central Wire Industries Ltd. (Canada)
- Central Wire Industries UK Limited (United Kingdom)
- Central Wire, Inc. (United States)
- Central Wire Industries, LLC (dba Strand Core) (United States)
- Sanlo Inc. (United States)
- Loos & Co., Inc. (United States)

In the Report the entities will be referred to collectively as “Central Wire” or “the Company”.

In addition to *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, Central Wire also adheres to The United Kingdom’s *Modern Slavery Act 2015* and California’s *Transparency in Supply Chains Act*.

Structure of Entities and Activities

Central Wire Industries Ltd., the parent company, is located and registered in Perth, Ontario, Canada. The principal activity is wire manufacturing. Central Wire Industries Ltd. has direct or indirect 100% ownership of the following entities:

- Central Wire Industries UK Limited – Principal activity is wire manufacturing, located and registered in Rotherham, South Yorkshire, United Kingdom.
- Central Wire BC Corporation – Holding company, registered in Vancouver, British Columbia, Canada.
- Sunfish Intuitive Inc.- Marketing services company, registered in Perth, Ontario, Canada.

- Central Wire LP – Finance company for intercompany lending, registered in Wilmington, Delaware, U.S.A, has 100% ownership of:
 - Central Wire ULC – Finance company for intercompany lending, registered in Calgary, Alberta, Canada, has 100% ownership of:
 - Central Wire LLC – Finance company for intercompany lending, registered in Cheyenne, Wyoming, U.S.A.

- CWI Holding Inc., - Holding company, registered in Wilmington, Delaware, U.S.A. has 100% ownership of:
 - Central Wire GP ULC – Holding company, registered in Vancouver, British Columbia, Canada.

 - Central Wire, Inc., - Principal activity is wire manufacturing with locations in the U.S.A. (Dumas, Arkansas; Perris, California; Lancaster, South Carolina; Union, Illinois; Houston, Texas; and Fond du Lac, Wisconsin). Registered in Philadelphia, Pennsylvania, U.S.A., has 100% ownership of:
 - Central Wire Industries, LLC (dba Strand Core) - Principal activity is manufacturing wire rope, cables and cable assemblies in Milton, Florida, U.S.A. Registered in Cheyenne, Wyoming, U.S.A.
 - Central Wire Properties, LLC – Holding company, registered in Cheyenne, Wyoming, U.S.A.
 - Sanlo Inc.- Principal activity is manufacturing cables and cable assemblies, located in Michigan City, Indiana. Registered in Wilmington, Delaware, U.S.A.
 - Loos & Co., Inc – Principal activity is manufacturing wire, wire rope, cables and cable assemblies, located in Pomfret, Connecticut and Naples, Florida, U.S.A. Registered in Wilmington, Delaware, U.S.A.

Supply Chain Overview

Central Wire Industries Ltd., and its associated entities, has a substantial number of suppliers globally that span across the manufacturing locations. The supply chain is multi-tiered and the raw materials, parts and services purchased are varied and sourced from approximately 6,000 suppliers around the world.

Central Wire Industries Ltd., and its associated entities, actively seek to do business with suppliers that are industry leaders, strategic partners, financially stable and share the Company's focus on doing business responsibly.

Prevention and Risk Reduction

An internal assessment of risks of forced labour/and or child labour in the organization's activities and supply chains will be completed. An action plan will be created to work to mitigate any risks of forced labour/and or child labour.

Supplier Quality Requirements will be revised to include requirements in relation to the prevention of forced labour and child labour. Suppliers will be monitored for adherence.

Policies and Procedures

The Company is in the process of preparing policies and procedures in relation to the prevention of forced labour and child labour.

Training

A comprehensive training program will be implemented to train all employees on ethics, and to train position specific employees on recognizing and mitigating risks of forced labour and child labour.

Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name: Christopher Charron

Title: Chief Financial Officer and Treasurer & Secretary of Central Wire Industries Ltd.

Signature:



I have the authority to bind Central Wire Industries Ltd.

Date: May 31, 2024

Name: Thomas Hanewald

Title: Director and Vice President & Chief Administrative Officer of Central Wire Industries Ltd.

Signature:



I have the authority to bind Central Wire Industries Ltd.

Date: May 31, 2024